

ARTICLE X-A

NOTICE OF UNSATISFACTORY SERVICE OR ACT

1.0 Notice of Unsatisfactory Service or Act: An employee who disagrees with a Notice of Unsatisfactory Service or Act issued to him/her that does not recommend disciplinary action shall have the same appeal rights as outlined in Article X, Section 3.0. If the employee is dissatisfied with the decision of the Assistant Superintendent, School Operations, the employee may appeal that decision to a hearing officer provided by the Personnel Commission by submitting a written request within five (5) days of the response. The hearing officer shall issue a final and binding bench decision, and at the option of the employee or the District, prepare a brief summary of his/her findings and conclusions. The losing party shall pay the cost of the hearing officer's services.